



(218) 454-1234 phone
(800) 753-9104 toll free

STATEMENT OF NONDISCRIMINATION

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If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.

Individuals who are deaf, hard of hearing, or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339 or (800) 845-6136 (in Spanish).

This institution is an equal opportunity provider and employer.

STATEMENT OF EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of Consolidated Telephone Company "CTC" to provide equal employment opportunity to all individuals without regard to race, color, creed, religion, sex, national origin, pregnancy, age, veteran status, status with regard to public assistance, physical or mental disability, familial status, sexual orientation, marital status, genetic information and local Human Rights commission activity or other factors identified and protected by Federal, State and local legislation. This program will be taken into full consideration by all concerned in the recruiting, hiring, training, placement and promotion of employees.

Applicants for employment who believe they have been discriminated against have the right to notify the U.S. Equal Employment Opportunity Commission, 131 M Street, NE, Washington, DC 20507; or at any one of the EEOC's 53 field offices.

CTC Brainerd
1102 Madison Street
Brainerd, MN 56401

CTC Baxter
14385 Edgewood Dr.
Baxter, MN 56425

CTC Crosby
8 Third Avenue NW
Crosby, MN 56441